



**OUNDLE**

School



**Laxton**  
Junior School

OUNDLE

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## Modern Slavery Statement

The Corporation of Oundle School (the School) is fully committed to preventing slavery and human trafficking in its activities and seeks to ensure that its supply chains are free from both. All of the School's current activities take place in the United Kingdom, with the exception of organised trips abroad.

The School complies with procedures for recruitment, to ensure compliance with UK legislation and safeguarding obligations and sets its salaries with regard to the living wage.

The School's supply chain includes some purchasing of goods and services from other countries, but the majority of its suppliers are based in the United Kingdom. Due diligence is carried out on certain new suppliers and thereafter, as appropriate. The School aims to build long lasting relationships with trusted suppliers. The School does not therefore, consider its activities to be at high risk of slavery or human trafficking.

The Governing Body recognises the importance of ensuring that its suppliers are aware that it will not tolerate slavery in any of its supply chains. All suppliers to the School are expected to sign a tailored Supplier Code of Conduct issued by the School.

The policy for all staff and the training programme for senior staff, as well as those involved in the appointment and monitoring of suppliers, are reviewed annually.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the School's slavery and human trafficking statement for the financial year ending 31 July 2024. This statement has been approved by the Governing Body, who will review and update it annually.

Robert Ringrose  
Chairman of the Governing Body

Reviewer – Oundle	EC
Reviewer on behalf of LJS	EC
Post of Reviewer (s)	Director of Finance
Review Date	30/11/2023
Reviewed and filed with both Schools	December 2023
Next Review (max 3 yrs)	December 2024