



OUNDLE

School

Plumber

Oundle School was established in 1556 and is one of the country's leading co-educational boarding and day schools. The School has 860 boarding and 260 day pupils, with 250 day pupils aged 4 – 11 attending Laxton Junior School. The School has a turnover in the region of £40m and a staff of 760. The School prides itself on being associated with the best in modern independent school education. This would not be possible without the invaluable contribution made by the dedication, hard work and professionalism of the support staff functions.

The building department is one of the busiest within the school and carries the responsibility for ensuring the school can function through the use of its many and varied buildings.

The purpose of the role is to assist the Maintenance Manager to maintain the fabric of the schools buildings by tasks around (but not limited to) Plumbing.

Oundle School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Successful applicants will be required to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.



Person Specification

Short-listing will be based on the following specification, which candidates should bear in mind when preparing their application and completing the application form to ensure that their application and suitability reflects the essential requirements of the role.

Qualifications	Essential	Desirable	Method of assessment
City and Guilds NVQ level 3 (plumbing and heating) or equivalent qualification or experience	•		Application form Interview
Proven recent experience of working in plumbing and heating to ACS pass level for domestic gas works (excluding boats and caravans)	•		
Full driving licence*	•		
Proven recent experience of working in plumbing and heating to ACS pass level for non-domestic gas works		•	
Experience of working in a maintenance environment		•	
Skills and Experience	Essential	Desirable	Method of assessment
Working knowledge of other trades	•		Application Form Interview
Willing and able to work at height and in confined spaces	•		
Cert of competence for un-vented hot water systems		•	
Cert of competence for Water Supply (Water Fittings) Regulations 1999		•	
Knowledge of working with risk assessments and / or method statements		•	
Personal qualities	Essential	Desirable	Method of assessment
Ability to manage multiple tasks and have a positive approach	•		Application Form Interview
Ability to work on own initiative within given guidelines	•		
Ability to work as part of a team	•		
Adaptable, versatile and flexible	•		
Ability to converse effectively at all levels		•	

* The person in this role must hold, and continue to hold, a current, valid UK driving licence. The job holder may be requested to produce this at any time upon reasonable notice. Any endorsements or "points" on a current driving licence must be reported and declared to the Line Manager.

Every job description in the organisation will be subject to a review on an annual basis at the time of the annual appraisal meeting and may be reviewed as a result of a change in strategic direction or operational requirements.

It is the shared responsibility of the role holder and their line manager to ensure that job descriptions are kept up to date.

Information for applicants

Start date	As soon as possible, subject to clearance of pre-employment checks (typically 4-6 weeks)
Hours of work	08:15 to 17:00 Monday to Friday. Breaks at 10:15 – 10:35 (paid) and 13:15-14:00 (unpaid). 40 hours per week. FOR MAINTENANCE PLUMBER ONLY - In addition to your normal hours of work, you are required to take part in a Standby/on-call rota where you are expected to be available to respond at short notice to any situations arising at the School. You will be paid a standby rate, for each cover period that you are on standby, as follows: Monday – Friday, £25.00, Saturday, £50.00 and Sunday, £75.00, in addition to your hourly rate of pay for time in attendance.
Contract term	Permanent, subject to a six-month probationary period.
Remuneration	£28,891, (£30,950 from 1 September 2022), plus standby and call-out, when required.
Annual leave	21 days' paid holiday in each complete holiday year, plus seven public holidays. This is pro-rata for part-time staff.
Other	We also offer: <ul style="list-style-type: none"> • Excellent working conditions • Group Personal Pension Plan • Life Assurance scheme • BUPA Wellbeing Expenses Plan • Access to some discounted tickets to the Stahl Theatre and Music Productions • Discounted membership of the Sports Centre and swimming pool • Cycle to Work scheme • Free light lunch available for staff during School term times • Free car parking <p><i>Some of the above are non-contractual</i></p>