



OUNDLÉ

School

Support Staff Benefits

- Membership and Access to Sports Facilities including:
 - Swimming pool, tennis courts, squash courts and fitness suite.
 - Family membership of the pool.

- Oundle School Group Personal Pension Plan, with contributions from employee and School (capped at 5% of contracted salary)

- BUPA Wellbeing Expenses Plan (with lower personal premiums than can be secured as an individual)

- Life Assurance scheme providing a sum equal to 3x contracted salary on death in service

- Staff concessions to the Stahl Theatre and Music Productions

- Cycle to Work scheme

- Free light lunch available for staff who are working that day, and over the lunch period during School term times.

- Microsoft Software offers (option to purchase MS Office licences at substantial discounts)

*The School reserves the right to alter or discontinue the provision of the benefits outlined above. The benefits are summarised – full details are available on request from the HR or Payroll departments. Please note - some of the above benefits are not applicable to casual staff.